



Impact Interns: Frequently Asked Questions

Last updated March 4, 2022

Q. What is the Impact Interns program? Where can I find more information?

The Impact Interns program is an evolution of The Do Good Institute's Philanthropy Fellows program. Impact Interns pairs University of Maryland students with Do Good Institute partners working in the social impact sector for a semester long, paid internship. Students may work on a number of different projects, including but not limited to: fundraising, communications, community outreach, grant writing, research, impact evaluation, and event planning. You can learn more about the program, its history and current opportunities at go.umd.edu/impactinterns.

Q. Who is allowed to apply for Impact Interns?

Any current undergraduate or graduate student from the University of Maryland College Park may apply. Students who are interested in or majoring/minoring in nonprofit leadership/social innovation or a related field, or have experience working in nonprofits, social impact, CSR, philanthropy, civic engagement are ideal candidates for Impact Internships.

Q. When is the application period and how can I apply?

The next cohort we are hiring for is for summer 2022. Applications open on March 4, 2022 and close March 27, 2022 at 11:59pm. You can view the open positions and apply by visiting our website at go.umd.edu/summerpositions. Under each organization description, there is a link to both the job description and the application form. To apply to a position, you must submit all application materials for each position you are interested in. This may include submitting a resume, cover letter, writing sample or other sample materials.

Q. What kind of work does the internship entail?

Impact Internships are designed to offer students substantial and meaningful work. No more than 10 percent of the work should be administrative duties. Each organization is unique, and you can learn more about each position at go.umd.edu/summerpositions.

Q. If I submit an application, does that mean I will be partnered with an organization?

No, it is not guaranteed that you will be placed with an organization simply by applying. Each organization will have the chance to interview the top 3-5 candidates chosen by the Do Good Institute team.

Q. How does the selection process work?

By filling out an organization's application form, you are placing yourself in a pool of applicants to *potentially* be paired with an organization. The Do Good team will evaluate

all applications and choose the strongest 3-5 candidates for each position to be shared with the host organizations to interview. If you are selected as a top candidate to interview, you will be notified by April 11 at the latest. Organizations may choose to interview some or all of the candidates that are recommended to them.

Q. How much will I be paid?

Each candidate will be paid at least \$15 an hour. Specific pay logistics will be worked out with host organizations upon hiring with the understanding that all interns are paid at least \$15 an hour.

Q. Will my internship be remote?

At the current moment, most internship opportunities are operating through a hybrid approach, with both in-person and virtual work. The nature of the internship will ultimately be determined by each host organization by the time placements are made, taking into account UMD and CDC COVID-19 recommendations. Host organizations may have vaccines or testing requirements. The comfort level of the intern will be the number one priority.

More questions? Email impactinterns@umd.edu.