



Impact Interns: Summer 2021

Organization Information

Organization Name:	Court Appointed Special Advocate (CASA)/Prince George's County
Address:	6811 Kenilworth Avenue, Suite 402 Riverdale, MD 20737
Website:	www.pgcasa.org
Organization Description:	Today there are nearly 500 children in the Prince George's County foster care system- toddlers who have been removed from their families because of abuse, abandonment or worse; children who have lost their parents and often been separated from their brothers and sisters; young teens who have had to change homes and schools six or seven times in just a few years, because they are shuffled between different temporary living situations. All children deserve to be safe, and treated with respect and dignity. All children have a right to a loving home where they can rebuild friendships and learn and grow. This isn't just important; it is a fundamental obligation of our society to protect the rights and needs of our children during the most vulnerable time in their lives. Court Appointed Special Advocate (CASA)/Prince George's County trains and supports citizen volunteers who advocate for children in the foster care system. We fight for their rights and needs until they are in safe, loving, permanent homes. A CASA volunteer is very often the only adult a child has been able to rely upon in their entire life. It's that simple-a qualified, caring adult can <i>Change a Child's Story</i> .
Intern Supervisor: (Name, title, email)	Sarah Bosken, Program Manager, sbosken@pgcasa.org

Position Description

Internship Time Period (include projected dates):	<input checked="" type="checkbox"/> Summer 2021 Internship dates:
Hours Per Week:	20
Number of Weeks:	10
Undergrad/Grad Intern eligibility:	<input type="checkbox"/> Graduate <input checked="" type="checkbox"/> Undergraduate
Internship Description and Duties:	CASA seeks an Impact Intern to assist in our efforts to improve volunteer retention and preparation for their role in advocating for children and youth in foster care due to abuse and neglect. CASA volunteers receive 30 hours of pre-service training to prepare them for the role of being a CASA volunteer. Additionally, they are provided with 12 hours of in-service training each year to delve into specific topics related to the child/youth they serve so they can



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	<p>connect youth to appropriate services and have the greatest impact on improving outcomes for youth. [For example, some volunteers are assigned to work with medically fragile youth and need information on resources and services available to them as well as training on how to interact with medically fragile youth since many opportunities available to non-medically fragile youth (e.g. attending a basketball game together) are not possible.] CASA also seeks to add volunteer benefits such as soft skill development.</p> <p>This project is primarily a research project which will focus on researching and analyzing resources and educational materials related to specific topic areas that will be determined in partnership with the Program Manager and Outreach Coordinator for the purposes of providing information to volunteers that either help them with their cases or help them achieve their own personal goals. The Impact Intern will have the following duties to ensure success of the project:</p> <ul style="list-style-type: none"> • Work with Program Manger and Outreach Coordinator to define list of topical areas to research • Conduct independent research to locate educational resources, identify community resources, discover training opportunities and gather related information through a variety of mediums including articles, websites, podcasts, webinars and event announcements • Analyze, with guidance from supervisor (Program Manager), quality and relevance of resources • Organize resources into easily searchable toolkit • Meet weekly with supervisor to provide updates on progress and plans for next steps • Identify potential in-service training presenters for specified list of topic areas.
<p>Description of long-term project the Impact Intern will lead or substantively contribute to:</p>	<p>CASA is in the middle of a 7-year campaign to grow the organization to meet the needs of all children and youth in Prince George’s County foster care in need of a CASA volunteer. Over the next year, we will focus on volunteer recruitment and retention to increase the overall size and diversity of our volunteer pool. An important component of that work is ensuring a positive volunteer experience and volunteer benefits that both attract new volunteers and retain current volunteers.</p>



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	<p>The Impact Intern will contribute to an essential component of that project which is the creation of a Volunteer Toolkit which will be housed on our website to be utilized by all CASA volunteers. The Volunteer Toolkit will include 2 important components- 1) resources and training/education opportunities for volunteers in need of information on specific topic areas related to the child or youth they serve 2) resources that contribute to the soft skill development of volunteers that provide professional development that expands beyond their role as a CASA creating a more global volunteer benefit.</p>
<p>Qualifications and/or skills desired:</p>	<ul style="list-style-type: none"> • Interest in CASA’s mission and child welfare and related topics. • Relevant experience or knowledge related to child abuse/neglect, child welfare or other related fields. • Experience or familiarity with trauma-informed practices and other topical areas that impact youth in foster care. • Strong research skills. • Strong organizational skills and attention to detail. • Ability to take initiative and be proactive. • Website editing skills are not required but highly desired.
<p>This position requires specific clearances, background checks, or specific documentation upon hiring.</p>	<p>The intern will be required to complete typical forms for employment including a confidentiality agreement to ensure integrity of case information on the children we serve.</p>
<p>The following information is required from the intern:</p>	<p><input checked="" type="checkbox"/> Resume <input checked="" type="checkbox"/> Cover Letter <input type="checkbox"/> Writing Sample <input type="checkbox"/> Other: _____</p>
<p>Interviews will be conducted via the following methods:</p>	<p><input checked="" type="checkbox"/> Zoom <input type="checkbox"/> Google Hangouts <input type="checkbox"/> WebEx <input type="checkbox"/> Other: _____</p>