



## **Impact Interns: Frequently Asked Questions**

### **Q. What is the Impact Interns program? Where can I find more?**

The Impact Interns Program is an evolution of The Do Good Institute's Philanthropy Fellows program. Impact Interns pairs University of Maryland students with Do Good Institute partners working in the social impact sector for a semester long, paid internship. Students may work on a number of different projects, including but not limited to: fundraising, communications, community outreach, grant writing, research, impact evaluation, and event planning.

### **Q. Who is allowed to apply for impact interns?**

Any current undergraduate or graduate student from the University of Maryland College Park may apply. Students who are majoring/minoring in Nonprofit leadership or a related field, or have experience working in nonprofits or philanthropy, are ideal candidates for Impact Internships.

### **Q. When is the application period and how can I apply?**

Applications open on August 3, 2020 and close August 14. You can view the open positions and apply by visiting our website at <https://dogood.umd.edu/news/fall-2020-impact-interns-positions-now-open>. Under each organization description, there is a link to both the job description and the application form. In order to apply to a position, you must fully complete the application form for each position you are interested in. This may include submitting a resume, cover letter, writing sample, or other sample materials.

### **Q. What kind of work does the internship entail?**

Impact internships are designed to offer students substantial and meaningful work. No more than 10% of the work should be administrative work. Each organization is unique, and you can learn more about each position [here](#).

### **Q. If I submit an application, does that mean I will be partnered with an organization?**

No, it is not guaranteed that you will be placed with an organization simply by applying. Each organization will have the chance to interview the top 3-5 candidates chosen by the Do Good Institute team.



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**Q. How does the selection process work?**

By filling out an organization's application form, you are placing yourself in a pool of applicants to *potentially* be paired with an organization. The Do Good team will evaluate all applications and choose the strongest 3-5 candidates for each position to be shared with the host organizations to interview. If you are selected as a top candidate to interview, you will be notified by August 18. Organizations may choose to interview some or all of the candidates that are recommended to them.

**Q. How much will I be paid?**

Each candidate will be paid between \$11 and \$15 an hour based on both their education level and the host organization. Specific pay logistics will be worked out with host organizations upon hiring with the understanding that all interns are paid at least \$11 an hour.

**More questions? Email Megan Masterson at [meganjm@umd.edu](mailto:meganjm@umd.edu)**